

Tiny Steps No Tears Policy

At Tiny Steps, our highest priority is to ensure every child feels safe, happy and secure within our nurturing environment. We believe that a calm and positive start builds the foundations for a lifelong love of learning. Our **No Tears Policy** is designed to support children and their families through the settling-in period with care, understanding and partnership.

We recognize that each child is unique and so are their needs. Our aim is to work closely with parents and carers to create a gentle transition that supports emotional well-being for both the child and their family.

How We Support a Smooth and Happy Start

We provide families with clear, helpful information about Tiny Steps' policies and procedures that are listed on our school website for you to look at. We encourage parents and children to visit Tiny Steps for a TLC session that will provide you with the opportunity to meet your new friends and explore the setting. These informal visits help your child become familiar with the environment and staff in a relaxed and playful way.

Where appropriate, we recommend short periods of separation at first, gently increasing time apart as your child builds trust and confidence in our care. Working to every child's individual needs. Every family is supported by a consistent, familiar member of our team who will be your point of contact throughout the settling-in period and beyond. This trusted relationship helps both child and parent feel safe and connected. At Tiny Steps, we believe that building trust with both children and parents is the key to a successful start. Our **No Tears Policy** is about creating a warm, respectful, and positive experience—because every step your child takes with us matters.

Let's take those first steps together—with care, with kindness, and with confidence.