

# Haxby Road Safeguarding Termly NewsLetter

December, 2022

**Keeping  
children safe  
is everyone's  
responsibility**



## Safeguarding

**Our aim is for everyone within the Ebor Academy Trust to be safe to Work, Learn and Grow together.**

At Haxby Road Primary Academy, safeguarding and promoting the welfare of children is everyone's responsibility and our top priority. Anyone who comes into contact with children and their families has a role to play.

Our school has a strong and effective safeguarding culture that builds continuously each year based on up to date guidance and practice. Safeguarding is particularly effective because everyone is expected to know and understand about safeguarding. Everything we do, and the ways in which we behave, all contribute to a strong culture of safeguarding in our school.

This term's newsletter will focus on the effective Safeguarding Culture that we have in place at our school.

## WHO TO CONTACT IF YOU HAVE A CONCERN ABOUT A CHILD

If you are worried about a child's safety please do not hesitate to contact any of the Designated Safeguarding Team.

The following members of staff are Designated Safeguarding Leads for Haxby Road Primary Academy:  
Mrs Robinson (DSL) , Headteacher  
Mr Smart (DDSL), Personal Behaviour and Welfare Lead.

They can be contacted via the school office, by email [admin.hrs@ebor.academy](mailto:admin.hrs@ebor.academy) or by telephone on 01904 806620. If your concern is urgent and out of school hours, please contact: MASH: 01904 551900

**Safeguarding children** is a phrase most people will have heard of but may find it difficult to define. The Working together to Safeguard Children 2018 guidance by HM Government provides an explanation.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care taking action to enable all children to have the best outcomes.

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## Our Safeguarding Governor

Our Safeguarding Governor at Haxby Road Primary Academy is Steve Symmonds.

The safeguarding governor's responsibilities include:

- Behaviour and recruitment of both staff and volunteers, ensuring the school is following safe recruitment procedures.
- Reviewing all activity and policy relating to the physical and emotional well-being of all children.
- Seeking improvement to ensure the school follows best practice in creating a productive and safe environment for all.

Steve Symonds can be contacted via the school office:

[admin.hrs@ebor.academy](mailto:admin.hrs@ebor.academy)

## Safeguarding is everyone's job and everyone's responsibility.

Our designated safeguarding team and staff work hard to make sure that our school has a safe and happy environment in which all children can learn and flourish in order to be the best that they can be. The DSL & DDSL make sure that all safeguarding policies and procedures are up to date and are communicated clearly so that everyone understands what is expected of them. Our curriculum and our safeguarding curriculum is regularly reviewed to keep pace with the changing risks and the needs of our pupils. **Leaders at all levels are not afraid to tackle difficult issues in order to maintain a high quality, safe learning environment.**



## What is a Designated Safeguarding Lead?

Governing bodies should ensure that the school or college designates an appropriate senior member of staff to take lead responsibility for child protection. Key aspects of the 'Designated Safeguarding Lead' role include:

- Making sure all staff are aware how to raise safeguarding concerns
- Ensuring all staff understand the symptoms of child abuse and neglect
- Referring any concerns to social care
- Monitoring children who are the subject of child protection plans
- Maintaining accurate and secure child protection records
- Raising awareness of the school's safeguarding policies and procedures, and ensuring they are implemented and reviewed regularly

Our Designated Safeguarding Leads are: Mrs Robinson (DSL) & Mr Smart (DDSL)